



## QUALITY, ENVIRONMENT, SAFETY AND HEALTH AT WORK POLICY

Embalajes AIRPLASTIC S.L.U. declares its willingness to guarantee, within the provision of our services in the packaging market, an environment with working conditions that prevent damage and avoid the deterioration of the health of our workers and being aware of the environmental importance of the activities that we carry out. develops. Thus, its QUALITY, ENVIRONMENT, SAFETY AND HEALTH AT WORK POLICY has been established in this document. This policy guides us towards a new and constant improvement in the processes of providing our services, towards the adequate management of safety and health at work and towards a development that is more respectful of the environment, based on the following principles:

- **Comply with the requirements of our clients** that are applicable to us due to our activity, in the scope of the performance of our processes and in relation to the environmental aspects generated and the risks to the Occupational Health and Safety of our company.
- Carry out our work within an environment that guarantees **the continuous improvement** of all our actions, through the establishment and periodic reviews of our objectives and goals for quality, environment and occupational health and safety.
- Promote the understanding and dissemination of our Policy within the organization, through **training and continuous communication** with our workers and all companies that collaborate with Embalajes AIRPLASTIC, making our policy available to clients and interested parties for their information.
- Effectively control all our processes by constantly reviewing them, with a focus on **improving quality, environmental management and occupational health and safety**, with a firm commitment to pollution prevention and the prevention of damage and deterioration of the health of our workers.
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- Promote the participation, **training and motivation of our staff**, as a key factor for achieving quality and customer satisfaction, within an environment that promotes innovation, teamwork and self-improvement.
- Design of processes in our manufacturing after almost 50 years of experience, for the prevention of occupational risks, with the goal **of zero accidents**.
- **Involvement and support** for suppliers.
- **Periodic review by Management**, to verify its correct implementation and the achievement of the objectives set in the different management areas.

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